

**Math Department Climate and Diversity Meeting Minutes**  
**4/1/09**

**Members Present:** Nate Brown, Vaughn Climenhaga, Cheryl Hile, Anna Mazzucato and Mary Anne Raymond.

**Agenda:**

Reports from committee members  
Staff Appreciation  
C&D committee issues

The meeting began at 2:00PM.

(1) Cheryl reported that some instructors would appreciate knowing when to expect decisions regarding reappointment. (And to have decisions made earlier, if possible.) Nate will draft a letter to John Roe relaying this concern. The issue of cleaning blackboards came up again. We believe John has already given permission to make signs regarding blackboards, but we will double check.

(2) The committee decided to have another staff appreciation tea this year. We set the date for Wednesday, April 22.

(3) In response to an inquiry from John Roe, we discussed two C&D committee issues. First, we feel the department should continue the policy of appointing C&D committee members (as opposed to electing them). Second, we had few ideas for improving the effectiveness/helpfulness of the committee. Perhaps keeping the committee in the loop with all correspondence (e.g., cc'ing the chair, or co-chairs, on all email related to the committee) would help.

(5) The meeting was adjourned at 3:00PM.