

**Math Department Climate and Diversity Meeting Minutes**  
**11/29/07**

**Members Present:** Nate Brown, Vaughn Climenhaga, Jim Hager, Cheryl Hile, Anna Mazzucato, Anthony Paglione and Mary Anne Raymond.

**Agenda:**

1. Report from Jim on college-level committee.
2. Suggestions on how to spend remaining money.
3. Reports from committee members.
4. Other issues.

The meeting began at 9:30 AM.

(1) Jim reported on two issues raised at our last meeting. First, he informed us that the College of Science does not have a written grievance policy covering staff-faculty relations. After some discussion, we agreed that Jim's committee should approach Beth Trimble to explore the possibility of crafting such a policy. Second, Jim reported that further statistical analysis of the correlation between drop out rates and ignored FTCAP warnings has not yet been done.

(2) Committee members did not have new suggestions regarding creative ways to spend our remaining funds.

(3) Committee members reported that their constituents had not raised new climate-and-diversity related issues since our last meeting.

(4) Jim informed us that the college is planning to do a survey, hopefully beginning in January, related to climate and diversity issues. He requested our help in motivating all members of the math department to participate in this survey. We agreed to help advertise the survey, possibly including a short pitch at our faculty meeting in January.

(5) Jim also mentioned that climate and diversity brochures are now available. Anna agreed to scan one and post it on our committee website. Nate will place the remaining brochures in the offices on the first floor.

(6) Nate will contact everyone in January, after our respective schedules are finalized, to set up the next meeting.